Polk County Transition Committee Polk County Government Center, West Conference Room 100 Polk County Plaza, Balsam Lake, Wisconsin 54810 Monday, November 14, 2011 2:00 p.m. Open Session A Quorum of the County Board may be present

The Committee may take up matter noticed on this agenda at any time during the meeting regardless of the location of such item on the agenda. The Committee may reconvene in open session following any of the noted closed sessions to consider or take action on any matter contained in this notice/agenda, including taking necessary action on matters considered in closed session as may be noticed herein.

- 1. Call to order
- 2. Approval of Agenda
- 3. Approval of Minutes from September 8, 2011 meeting
- 4. Public Comments
- 5. Discussion/Recommendation on Revision to Personnel Policies pursuant to 2011-13 Biennial Budget Bill and 2011 Wisconsin Act 10
- 6. Committee Schedule
 - a. Committee Calendar
- 7. Agenda Items for Next Meeting
- 8. Adjourn

Herschel Brown Kristine Kremer-Hartung Jay Luke Brian Masters Pat Schmidt

This meeting is open to the public according to Wisconsin State Statute 19.83. Persons with disabilities wishing to attend and/or participate are asked to notify the County Clerk's office (715-485-9226) at least 24 hours in advance of the scheduled meeting time so all reasonable accommodations can be made. Requests are confidential.

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Present: Hartung, Brown, Luke, Schmidt, Masters

Also present: Frey, Jerrick, Fuge, Kusmirek

Chairman Hartung called the meeting to order at 2:05 p.m.

Motion (Masters/Schmidt) to approve agenda. Motion carried by voice vote.

Motion (Schmidt/Brown) to approve September 8, 2011 Minutes. Motion carried by voice vote.

Public comments – None.

Discussion/Recommendation on Revision to Personnel Policies pursuant to 2011-13

Biennial Budget Bill and 2011 Wisconsin Act 10 – Frey explained the benefits to a hierarchical in nature approach regarding the structure and design of personnel and related policies. The basic structure and policy would be driven by the County Board. The Employee Relations Department would be responsible for the initial implementation of an employee handbook that would be the detailed guide regarding the management of the County Board policy. A third tier would be applicable in departments that require additional detail or department specific work rules. Frey will supply the committee will with a draft of the Board Policy prior to their next meeting.

<u>Committee Calendar</u> – The next committee meeting is scheduled for 1:00 p.m. on Wednesday, November 30, 2011.

Motion (Brown/Masters) to adjourn. Motion carried by voice vote.

Adjourned: 2:34 p.m.