

Polk County Transition Committee
Polk County Government Center, West Conference Room
100 Polk County Plaza, Balsam Lake, Wisconsin 54810
Thursday, July 14, 2011
9:00 am
Open Session
A Quorum of the County Board may be present

The Committee may take up matter noticed on this agenda at any time during the meeting regardless of the location of such item on the agenda. The Committee may reconvene in open session following any of the noted closed sessions to consider or take action on any matter contained in this notice/agenda, including taking necessary action on matters considered in closed session as may be noticed herein.

1. Call to order
2. Approval of Agenda
3. Approval of Minutes from May 16, 2011 meeting
4. Public Comments
5. Update on Information provided through County Mutual Budget Repair Bill Consortium (Committee members attending July 13 Consortium meeting, Malone, Jerrick, Kusmirek)
6. Review of committee materials and reference information
7. Discussion/Recommendation on Grievance Procedure (Administration, ER, Corp Counsel)
8. Committee Schedule
 - a. Committee Calendar
9. Agenda Items for Next Meeting
10. Adjourn

Herschel Brown

Kristine Kremer-Hartung

Jay Luke

Brian Masters

Pat Schmidt

This meeting is open to the public according to Wisconsin State Statute 19.83. Persons with disabilities wishing to attend and/or participate are asked to notify the County Clerk's office (715-485-9226) at least 24 hours in advance of the scheduled meeting time so all reasonable accommodations can be made. Requests are confidential.

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Present: Hartung, Brown, Luke, Schmidt, Masters
Also present: Jerrick, Kusmirek

Chairman Hartung called the meeting to order at 9:02 a.m.

Motion (Brown/Masters) to approve agenda. Motion carried by voice vote.

Motion (Masters/Brown) to approve May 16, 2011 Minutes. Motion carried by voice vote.

Public comments – None.

Update on Information provided through the County Mutual Budget Repair Bill Consortium (attended by Jerrick and Kusmirek) – Employee Relations summarized the information obtained; stating that matters of priority will be establishing the mandated Grievance Procedure and review of our current employee policies in relation to our Labor Agreements that expire on December 31, 2011. At the next Committee Meeting, summarized comparisons will be supplied by E.R. and Corporation Counsel's office to assist the Committee in making any necessary recommendations.

Review of committee materials and reference information – In addition to information currently available, the following will be provided for the next Transition Committee for their review and discussion:

- Seven (7) Tests Just Cause
- County Board Educational Topics available by PhillipsBorowski, S.C.
- Summary of benefits in the current Labor Agreements
- Benefit comparison spreadsheet
- Information regarding items that have potential fiscal impact
- Health Insurance cost sharing study
- Current employee policies that may need review and/or discussion
- Act 10 Procedure Slides
- Grievance Procedure Template

Discussion/Recommendation on Grievance Procedure – Handout supplied by Malone (who was unable to be in attendance) and summarized by Jerrick, detailing the elements that will need to be reviewed for the Budget Repair Bill mandated grievance procedure. Employee Relations and Corporate Counsel will supply the Committee with a grievance template, including various tier options for their review and discussion, as it must be established no later than October 1, 2011.

Committee Calendar – The County Mutual Budget Repair Bill Consortium will meet again on August 3rd; the Committee will be notified ASAP if teleconferencing is available. The Committee will schedule a meeting shortly after this date. A Committee Meeting will be scheduled shortly after this date to review information obtained through this Consortium, as well as the information compiled by Employee Relations and Corporate Counsel.

Agenda Items for Next Meeting – Review of information when available from county groups. Review of fringe benefits currently available to various groups.

Motion (Brown/Schmidt) to adjourn. Motion carried by voice vote.

Adjourned: 10:35 a.m.