

**Polk County Personnel Committee**  
**Polk County Government Center, West Conference Room**  
**100 Polk County Plaza, Balsam Lake, Wisconsin 54810**  
**Thursday April 28, 2011**  
**9:00 a.m.**  
**Open Session**  
***A Quorum of the County Board may be present***

*The Committee may take up matter noticed on this agenda at any time during the meeting regardless of the location of such item on the agenda. The Committee may reconvene in open session following any of the noted closed sessions to consider or take action on any matter contained in this notice/agenda, including taking necessary action on matters considered in closed session as may be noticed herein.*

1. Call to order
2. Approval of Agenda
3. Public Comments
4. Approval of Minutes: April 14<sup>th</sup>, 2011 meeting
5. Presentation/Discussion – Health Insurance (RiverBank and HealthPartners representatives)
6. Discussion – WCMIC Budget Repair Bill Consortium
7. Consideration for United Way Employee Payroll Deductions
8. County Administrator
  - a. Update/Discussion – Status of Policy 881 Revisions
9. Consideration of Resolution for amendments to the following Polk County policies :
  - a. Policy 501.A: General County Emergency Plans
  - b. Policy 501.B: Blood borne Pathogens Policy
  - c. Policy 501.G: County Emergency Plans (Jail)
  - d. Policy 501 H: Hazard Communication Program
10. Corporation Counsel
  - a. Briefing - Progress on 2011 Goals and Objectives
11. Review County Labor Agreement Benefits/Contracts

For purposes of considering collective bargaining strategy concerning Polk County bargaining units:  
Closed Session pursuant to Wis. Stat. Sec. 19.85(1)(e) conducting other specified public business,  
whenever competitive or bargaining reasons require a closed session.

12. Employee Morale
13. Committee Calendar
14. Committee Observations
15. Agenda Items for Next Meeting
16. Adjourn

This meeting is open to the public according to Wisconsin State Statute 19.83. Persons with disabilities wishing to attend and/or participate are asked to notify the County Clerk's office (715-485-9226) at least 24 hours in advance of the scheduled meeting time so all reasonable accommodations can be made. Requests are confidential.

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Chair Arcand called the meeting to order at 9:02 a.m.

Present: Arcand, Schmidt, Nelson, Sample  
Also present: Frey, Jerrick, Fuge  
Absent: Edgell

**Motion (Sample/Schmidt) to approve agenda. Motion carried by voice vote.**

**Motion (Schmidt/Nelson) to approve the minutes from the April 14<sup>th</sup>, 2011 meeting. Motion carried by voice vote.**

Public Comments – None

Budget Repair Bill Consortium Report – The committee discussed the various highlights from the Consortium presented by WCMIC and Phillips Borowski law firm in Stevens Point on April 27.

Consideration of United Way Payroll Deductions – The committee discussed whether to recommend moving forward with establishing payroll deductions for the United Way. The committee requested Administration survey employees to solicit level of interest for introducing United Way payroll deductions. Administration will report back to the committee with recommendation based on employee feedback.

County Administrator – Frey provided the Committee with an update on the status of Policy 881 revisions.

HealthPartners/Riverbank Presentation – Julie Lehman and John Gauper, Riverbank Insurance Broker representatives, and Greg Palattao, HealthPartners representative, gave a presentation on health care reform legislation and various health insurance options to the committee.

Break – 10:50 am  
Reconvene – 11:02 am

Consideration of recommendations from the Safety Committee to the following Polk County Policies: 501.A (General County Emergency Plans), 501.B (Blood borne Pathogens), 501.G (County Emergency Plans – Jail), and 501.H (Hazard Communication Program) – **Motion (Nelson/Sample) to forward Policy 501.B, 501.G, and 501.H to County Board for consideration under the County Board Consent Calendar. Motion carried by voice vote.** Consensus that Policy 501.A does not require County Board action as the only change had been previously authorized through County Board resolution.

Corporation Counsel Report – Fuge distributed “Report on Goal Progress” document and reviewed with committee. Fuge also distributed the Corporation Counsel Annual Report for review by committee to include on next agenda for consideration.

Employee Morale – Dana reported on results of climate survey and key attributes survey conducted in the Human Services Department.

Committee Calendar – Next Personnel Committee meeting is scheduled for Thursday, April 28, 2011.

Agenda items –Corporation Counsel Annual Report, Employee Relations Annual Report, Department Reports. Frey will provide information on organizational structure under the Administrator’s report.

**Motion (Nelson/Sample) to adjourn. Motion carried by voice vote.**

Adjourned: 11:36 am.