

**Polk County Personnel Committee**  
**Polk County Government Center, West Conference Room**  
**100 Polk County Plaza, Balsam Lake, Wisconsin 54810**  
**Thursday March 31, 2011**  
**9:00 a.m.**  
**Open Session**  
***A Quorum of the County Board may be present***

*The Committee may take up matter noticed on this agenda at any time during the meeting regardless of the location of such item on the agenda. The Committee may reconvene in open session following any of the noted closed sessions to consider or take action on any matter contained in this notice/agenda, including taking necessary action on matters considered in closed session as may be noticed herein.*

1. Call to order
2. Approval of Agenda
3. Public Comments
4. Corporation Counsel:
  - a. Briefing on Implementation of Personnel Aspects of the Budget Repair Bill (2011 Wis. Act 10), and Consideration/Recommendation of Transition Committee, including consultation from Phillips & Borowski
5. Employee Relations
  - a. Job Openings/New Hires Report
  - b. Safety/Wellness Report
  - c. Health Insurance Report
  - d. WPELRA Conference Report
6. County Administrator
  - a. Update/Discussion – Status of Policy 881 Revisions
7. Review County Labor Agreement Benefits/Contracts

For purposes of considering collective bargaining strategy concerning Polk County bargaining units: Closed Session pursuant to Wis. Stat. Sec. 19.85(1)(e) conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

8. Employee Morale
9. Committee Calendar
10. Committee Observations
11. Agenda Items for Next Meeting
12. Adjourn

This meeting is open to the public according to Wisconsin State Statute 19.83. Persons with disabilities wishing to attend and/or participate are asked to notify the County Clerk's office (715-485-9226) at least 24 hours in advance of the scheduled meeting time so all reasonable accommodations can be made. Requests are confidential.

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Chair Arcand called the meeting to order at 9:05 a.m.

Present: Arcand, Schmidt, Edgell, Nelson  
Also present: Frey, Fuge, Jerrick, Malone

**Motion (Schmidt/Nelson) to approve agenda. Motion carried by voice vote.**

**Minutes for the March 17<sup>th</sup> and 31<sup>st</sup> meetings will be included on the next meeting agenda for consideration.**

Public Comments – None

Corporation Counsel – Malone provided an update on the Budget Repair Bill (2011 Wis. Act 10) and distributed an outline provided by PhillipsBorowski, “Polk County BRB Compliance Outline”. Fuge introduced resolution to create a Transition Committee to consider and address changes related to the BRB implantation.

**Motion (Schmidt/Nelson) to move the Resolution to Create a Transition Committee to the County Board. Discussion. Motion (Schmidt/Arcand) to amend the composition of the committee to include two members from Personnel, one from Finance and two appointed. Motion withdrawn by maker and second. Motion (Schmidt/Arcand) to delete paragraph #10 from the resolution. Discussion. Motion carried by voice vote. Motion (Edgell/Schmidt) to strike all wording following “BRB” in paragraph #4, and to strike paragraph #9 in its totality. Discussion. Motion carried by voice vote. Motion (Nelson/Edgell) to amend the composition of the Transition Committee to increase the membership to seven, include two members from Personnel, two from Finance, and leave number of appointed members as is. Motion withdrawn by maker and second. Motion (Edgell/Nelson) to amend the composition of the Transition Committee under paragraph #6 to read “...and three members, who are not members of the Finance or Personnel Committees, from the Polk County Board of Supervisors as designated elected by the Chairperson County Board of Supervisors and approved by the County Board.” Discussion. Motion carried by voice vote.** Drafters will correct typographical error throughout resolution changing “Transitional” to “Transition” and “Hat” to “That” under paragraph #8. Consideration of resolution held until final draft can be produced.

Break at 10:25 am, returning at 10:40 am.

Chair Arcand moved item #7 up on the agenda.

**Motion (Nelson/Schmidt) to enter closed session pursuant to Wis. Stat. Sec. 19.85(1) (e) conducting other specified public business, whenever competitive or bargaining reasons require a closed session. Role call vote – those voting yes: Arcand, Schmidt, Nelson, Edgell.**

**Closed session at 10:42 am. Present in closed session: Committee members, Frey, Fuge, Malone, Jerrick. AFSCME membership joined the meeting at 10:48 am.**

**Motion (Edgell/Schmidt) to return to open session. Motion carried by voice vote.  
Open session at 10:55 am.**

Consideration of Motion on amended resolution to Create a Transition Committee. **Motion carried by voice vote.**

Employee Relations – New hire and job opening report was distributed. Schmidt reported on Safety Committee progress. Committee discussed need to replace Sample on the Wellness Committee. Nelson volunteered and will serve by consensus of committee. Jerrick distributed Health Insurance Report and WPELRA materials and update from WPELRA conference attended by Jerrick. Committee will review materials at the next meeting.

County Administrator – Frey provided a general update on the status of the revision of 881.

Agenda items – Requests to include: minutes of last two meetings, consideration of appointment to Transition Committee contingent upon passage of resolution.

Committee Calendar – Next Personnel Committee meeting is scheduled for Thursday, April 14, 2011.

**Motion (Nelson/Edgell) to adjourn. Motion carried by voice vote.**

Adjourned: 11:40 am.